

Health, Safety and Welfare Policy Statement

It is the Company's intention that its activities will be carried out in accordance with the relevant statutory provisions and all reasonably practical measures taken to avoid risk to its employees or others (to include any third party, visitors and the public) who may be affected, through the provision of adequate financial and physical resources.

Management and supervisory staff have the responsibility for implementing this Policy and monitoring its effectiveness throughout the Company, ensuring that Health and Safety considerations are always given priority in planning the day to day work.

All employees and sub-contractors, are encouraged to co-operate and communicate with the Company in carrying out this Policy and must ensure that their work, so far as is reasonably practicable, is carried out without risk to themselves or others.

The Managing Director has the ultimate responsibility for Health, Safety and Welfare and is to whom reference should be made in the event of any issues arising with the implementation of this Policy.

The operations of this Policy will be monitored by management and staff of the company with assistance from its consultancy team who provide HSE Q support, through inspections and audits of the workplace and operational sites and advise on the requirements of the relevant Health and Safety statutory provisions, generally in the pursuit of continuous improvement in our performance.

Health and Safety objectives and targets will be developed by the management team using inputs from Health and Safety meetings, near miss reports, accident statistics, audits, and inspection regimes.

This Statement of Company Policy is issued to employees at induction, displayed prominently on workplace notice-boards, issued to suppliers, sub-contractors and other interested parties on request.

This Policy will be reviewed on an annual basis.

The organisation and arrangements for implementing the Policy will be available at each site and workplace for reference by any employee as required.

Signed



John Kirkwood – Managing Director

On behalf of

New Circuit Engineering Ltd

Date

21st June 2018